



Person Specification Teaching Assistant

Essential

- An effective team member who will uphold our school values of respect, kindness, courage and resilience
- Ability to support learning and meet the needs of individual pupils
- Good maths and literacy knowledge and skills
- Ability to work effectively as part of a team as well as being able to work independently and show initiative.
- Excellent interpersonal skills and the ability to communicate effectively, both orally and in writing. The ability to converse at ease with members of the public and provide advice and information in accurate spoken English.
- Willingness to carry out physical care needs as appropriate for pupils
- An ability to form positive links with parents and outside agencies
- Understanding and commitment to School policies, in particular;
 - i. Participation and implementation of the behaviour policy
 - ii Awareness of health and safety implementation in the workplace
 - iii Safeguarding: Implementation of the school's Safer Code of Conduct and Child Protection policies
- Able to think creatively to anticipate and solve problems and to identify opportunities
- Be willing to learn and embrace continued professional development
- Able to be flexible and adaptable and have a sense of humour
- Ability to establish and maintain good personal relationships
- Excellent organisational skills
- Energy and commitment

Desirable

- Experience of working with children with special needs in an educational setting
- An understanding of issues affecting educational attainment
- An understanding of a range of strategies to support pupils inclusion in the mainstream school including experience of using specific intervention programmes